

safeDELTA

Safety Values Program “A Passion for Safety”

6 & 7 August 2009 • Conrad Treasury Brisbane

What is safeDELTA?

safeDELTA is a value-change training program to win the hearts and minds of employees. It achieves a true cultural change in the workplace and enables organizations to attain exceptional safety performance.

It uses modern experiential training techniques and is successfully implemented at a major mining company in North America.

safeDELTA is a one-day workshop on safety values, delivered by your own leaders, with a simple, DVD guided program. (It can also be delivered by SAFEmap, to all your employees.)

How will this help you?

- Engages work teams to actively improve safety
- Makes safety a powerful value and inspires employees for safety
- Creates accountability for safety all employee levels
- Establishes sustainable behavioural safety systems
- Creates vital safe behaviours and culture change
- Develops and engaged and productive workforce

Overview

During this innovative two day training program you will experience and understand what the safeDELTA values training program is including participating as a coach and learning how to best facilitate the implementation of change programs in your organization.

The safeDELTA program is designed to be a delivered internally by your leadership team, by effectively leading employees through the program - focusing on commitment and accountability for safety.

The program is based on the premise that any value a person holds is shown in certain key behaviours.

For each element of the safeDELTA program there are five key behaviours that are locked in and supported by your organization's behavioural safety systems.

safeDELTA values Example of key behaviour

Duty of care	Show care for fellow employee
Enthusiasm	Report near miss incidents
Lead others	Hold fellow employees to account
Teamwork	Commit to a safety partnership
Acknowledgement	Identify someone's positive safety effort

How will I learn?

We understand effective adult learning requires stimulation, fun, interaction and involvement.

This program is designed with a high degree of interaction and engagement with a blended learning experience that includes group sessions where we use questions and guided discussion techniques, skills training, individual and group exercises and coaching to maximise engagement of all involved. The training at each stage focuses on developing action plans to achieve results.

Who should attend?

Delegates will include HSE professionals, senior managers, managers, supervisors, and team leaders from various industries including Mining, Energy, Construction, Manufacturing, Government and service industries.



What is the commitment?

The course will be run over two consecutive days, 6&7 August 2009 starting at 8:30am and generally concluding at 5pm. These times may be subject to slight variations.

Is in-house training available?

Can't spare the time, want more flexible options or want training run in-house? Talk to us about your goals and we'll design you the strategy and program to deliver you the results. Contact the training coordinator or any SAFEmap International staff member.

Presenter - Corrie Pitzer



Corrie Pitzer (B Hons Psych, Grad Dip Ed, Hons BM, MBA) is a specialist in behavioural safety and strategic safety management, and is a leading international consultant in this field, having worked throughout all the major mining countries of the world.

His work is based on extensive behavioural and cognitive research which resulted in establishing a new concept in safety: Competency-based Safety (CBS).

At a strategic level he works with leadership teams internationally to develop strategic safety approaches, leading to the development of the highly acclaimed Safety Leadership Program for large mining corporations in Canada, USA, Mexico, South Africa and Australia.

His company, SAFEmap International, is today regarded as the leading consultancy in this field, with several international corporations utilizing his expertise, including Goldcorp, Kinross Gold, Sandvik, Centerra Gold, Novagold, Codelco, DeBeers and previously Placer Dome.

What is my investment?

Earlybird registrations \$650 if received by 3 July 2009. The program fee is \$725.

Fees include tuition, program materials, morning and afternoon tea, lunches and beverages.

Two or more delegates attending from the same company will receive the Earlybird rate.

Where is the venue?

Conrad Treasury Casino

13 William Street, Brisbane QLD 4000

Phone +61 7 3306 8888 | Fax +61 7 3306 8880

www.conradtreasury.com.au

Registration

Earlybird fee \$650 per person by 3 July 2009

Registration fee: \$725 per person

(All prices include GST)

Registration costs include tuition, program materials, morning/afternoon tea and lunches.

Please note: Travel, accommodation all other meals are to be at Delegates' own expense.

See the Registration Form for further details.

Registrations close: 24 July 2009

Course cancellation

SAFEmap International reserves the right to cancel any course at its discretion. Whilst we endeavour to make every effort not to do this, there could be circumstances beyond our control (eg. insufficient numbers) that may prevent us from going ahead. In the light of this, if you need to fly, we suggest that you purchase a fully flexible airline ticket.

Cancellation fees;

30 - 14 days prior to course = \$95.

14 - 8 days prior to course = *50% of course fee.*

7 or less days prior to course = *No refund.*

Non-attendance of the course = *No refund.*

Substitutions accepted when advised



Safety Value	Five Vital Behaviours	SAFEmap Systems	System Aspects
Duty of care	Speak from the heart	SAFEtrak cards	Each employee
	Make a safety commitment		Different levels
	Openly share values with others		Commitments and behaviours
	Set an example for safety		Fortnightly review
	Show care for fellow workers		
Enthusiasm	Speak up about safety concerns	Safety Champions	Exceptional employees
	Analyse failures and successes		Within department
	Give a safety improvement idea		Collect information
	Discuss near miss incidents		Facilitate change & improvement
	Set personal safety goals		
Lead others	Deal with change	Safety Coach	Rotational, all employees
	Build trust in the work group		Within department
	Challenge the status quo		Collect information
	Do behaviour observations		Take actions on safe and risky
	Hold someone to account		
Teamwork	Cooperate with team efforts	TEAMeye-on-safety	Rotational, all employees
	Provide support to others		Conducted fortnightly
	Collaborate with other teams		Mix of all departments
	Challenge others in the team		Feedback to management
	Commit to a safety partnership		
Acknowledgement	Focus on successes and positives	SAFEsmarties	All employees, recipients
	Identify positive safety efforts		Recipients become givers
	Recognise team values		Attractive prizes
	Give feedback to a fellow worker		Random variation
	Recommend a fellow employee		



